

Tenth Annual Finance Conference

Current and Future Legislation



**Renaissance Cleveland
Hotel**

**Tower City Center
Cleveland, Ohio**

March 28-30, 2000

**Presenter:
CDR Donna Geren**

Topics



- **FY 98 & 99 NDAA**
 - **Update**
- **FY 00 NDAA**
 - **Update**
- **What's on the Horizon for FY 01**

FY 98 NDAA:

Where are we now

- **Basic Allowance for Housing (BAH)**
 - **Accelerated implementation**
 - **1MAR rate adjustment**
 - **Out of Pocket (OOP) buy down plan**

FY 98 NDAA:

Where are we now

- **Basic Allowance for Subsistence (BAS) Reform**
 - **Gives BAS to all--Recoups for gov't meals provided**
 - **5 year phase in--FY02 targeted for full implementation**
 - **May be accelerated to FY01**

FY 99 NDAA:

Where are we now

- **Hardship Duty Pay (HDP)**
 - **Replaced Certain Places Pay**
 - **Two-phase implementation**
 - **Phase 1 Complete- JTF-FA & CILHI member eligible during recovery (\$150/mth)**
 - **Phase 2 1JAN01 - CPP renamed HDP new rates & locations established**

FY 00 NDAA:

Where are we now

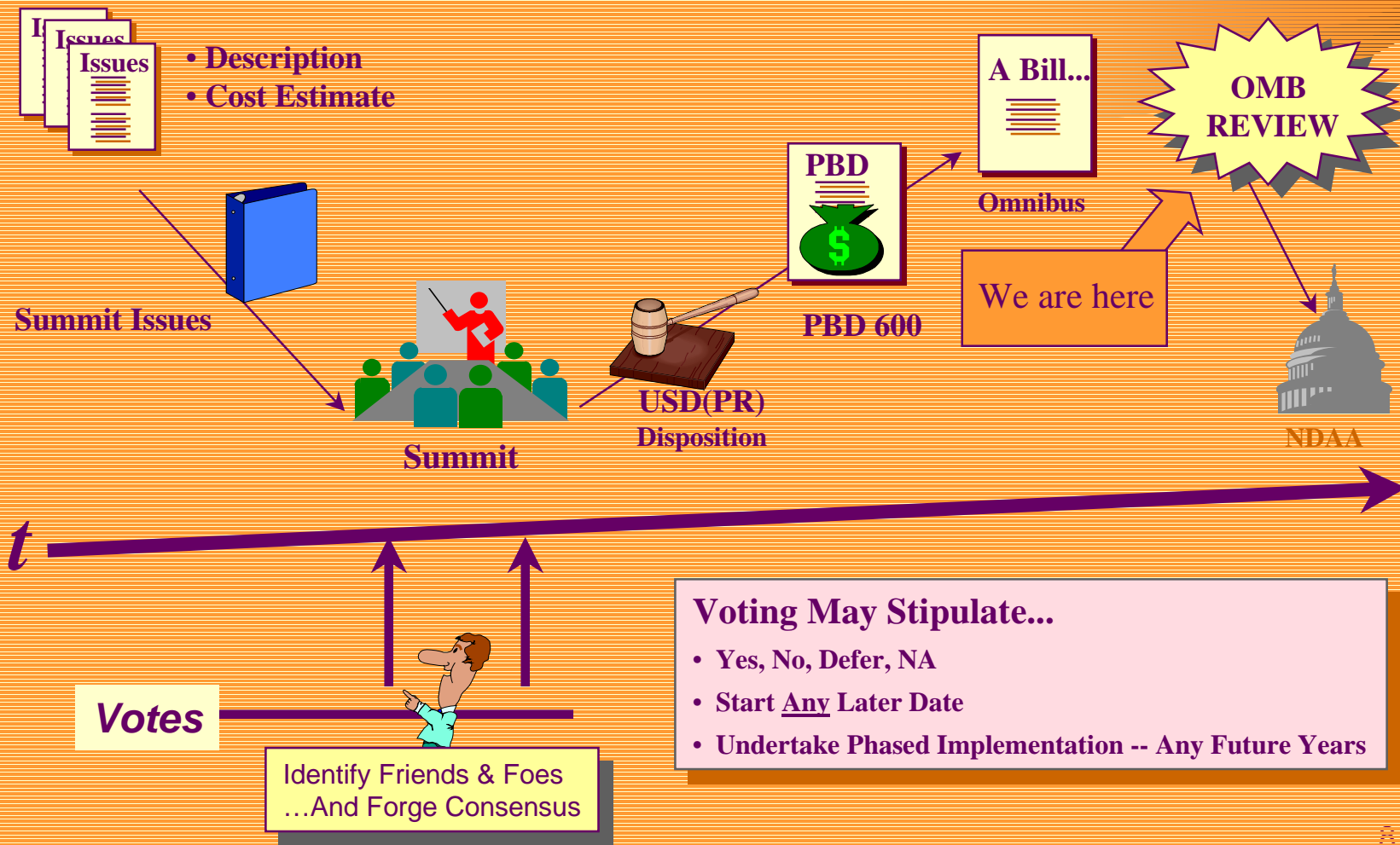
- **1 JAN 00 Annual Pay Raise 4.8%**
- **1 JUL 00 Pay Table Reform**
- **Redux Reform**
 - **Option 1 - Keep Redux and receive \$30K bonus at 15 years**
 - **Option 2 - Receive High 3 Retirement**

FY 00 NDAA:

Where are we now

- **Thrift Savings Plan (TSP)**
 - **PAYGO offset must be identified**
- **Deployment Pay**
 - **Define Deployment**
 - **Track Individual PERSTEMPO**

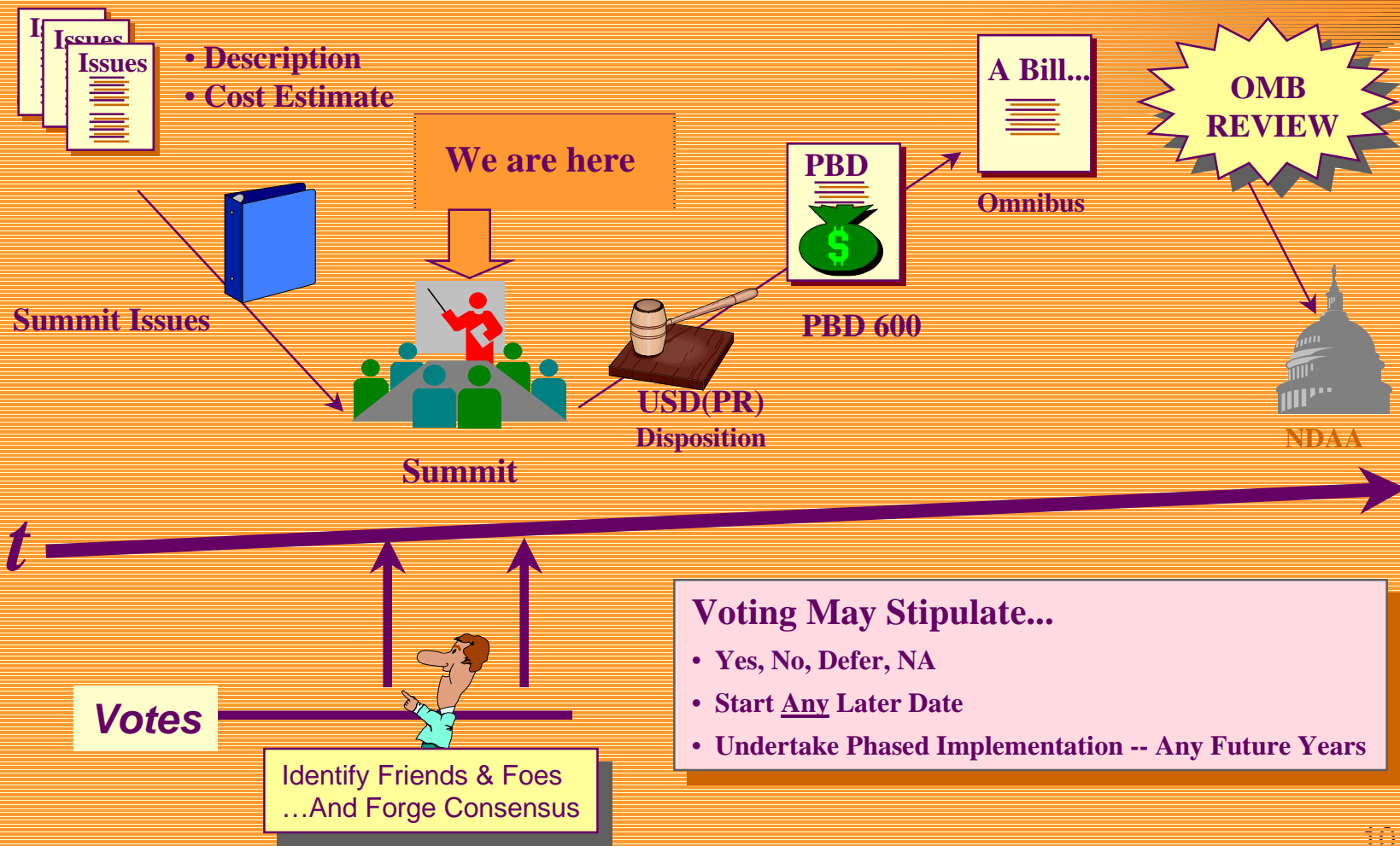
Unified Legislation and Budgeting (ULB) FY 01



What's on the Horizon: FY 01 ULB Initiatives

- **Contained in FY-01 Omnibus Bill, must still be approved by Congress**
 - **Career Sea Pay Reform**
 - **Navy Signing Bonus**
 - **Special Duty Assignment Pay (SDAP)**
 - **E-4 BAH**

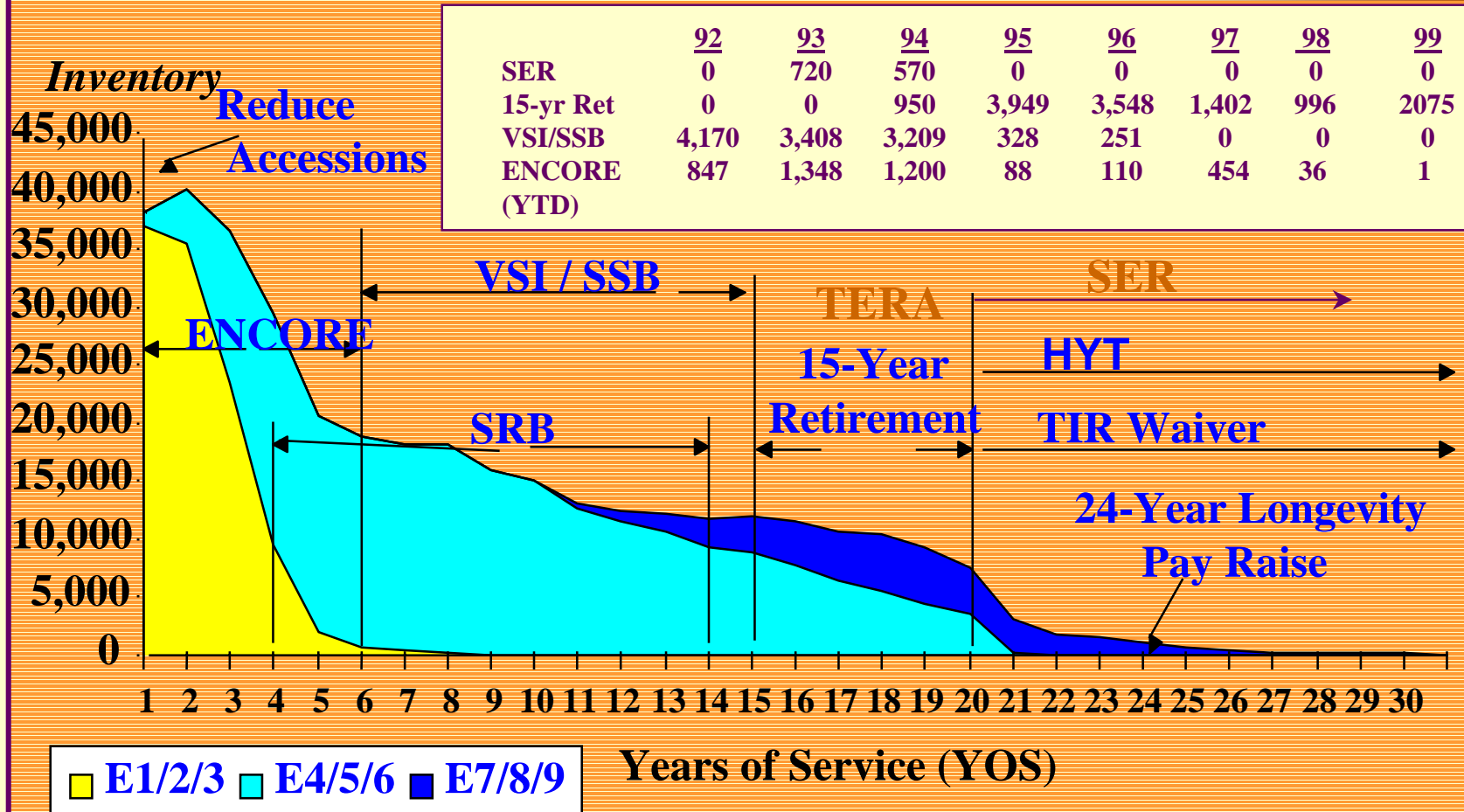
Unified Legislation and Budgeting (ULB) FY 02





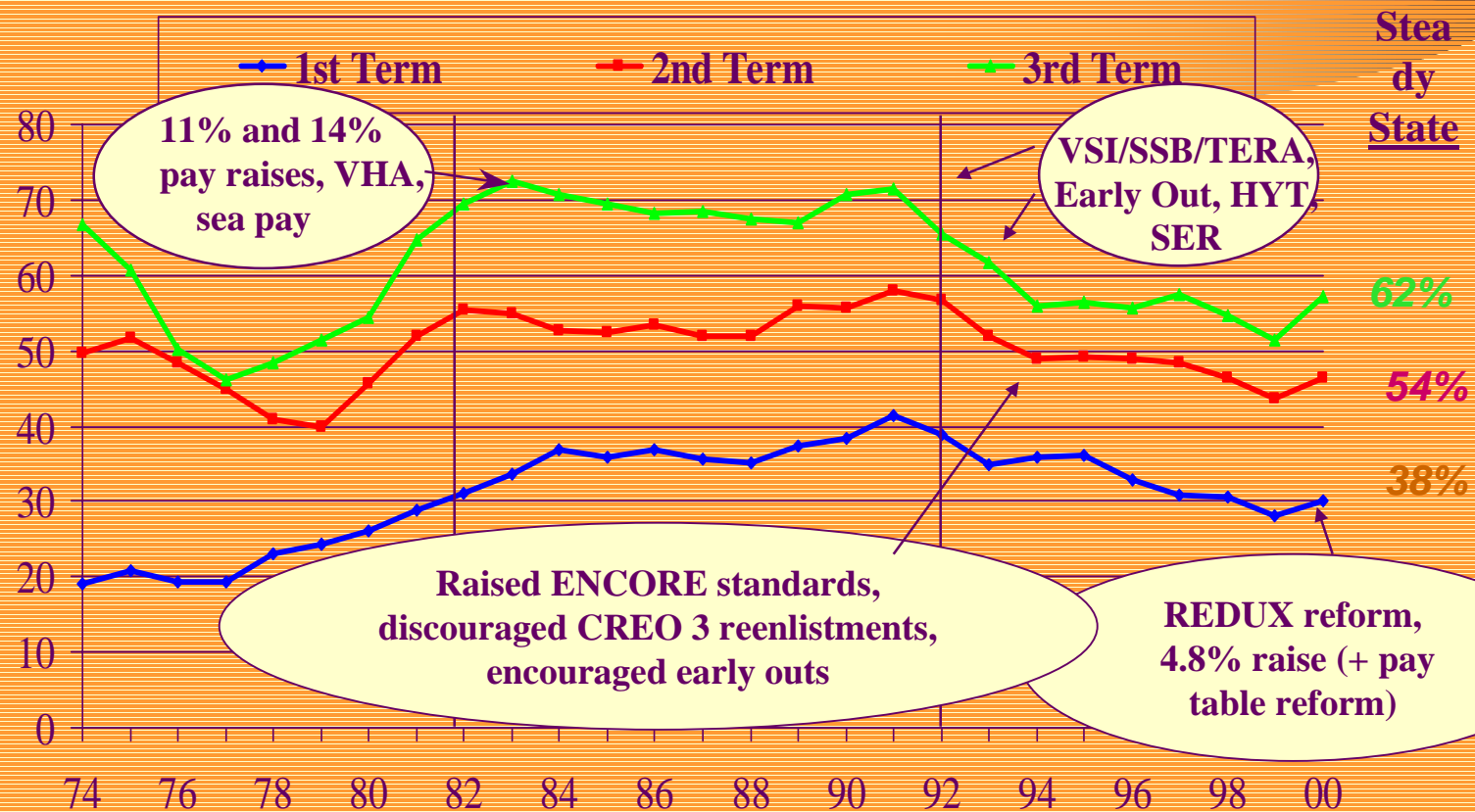
Back Up Slides

Shaping the Enlisted Force



	<u>FY98</u>	<u>FY99</u>	<u>FY00TD</u>
3rd term:	54.6	51.7	57.3
2nd term:	46.3	43.8	46.4
1st term:	30.5	28.2	30.0

Enlisted Retention (Oct 99-Jan 00)



Current and Future Legislation



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